



No.TRU/PER/1(MD)/2020

Dated: 21st December, 2020

RECRUITMENT NOTIFICATION

Thiruvananthapuram Regional Co-operative Milk Producers' Union Limited, affiliated to Kerala Co-operative Milk Marketing Federation Limited popularly known as "MILMA", is a professionally managed, fast growing organization engaged in Procurement, Processing & Marketing of Milk and Milk Products with an annual turnover of Rs.1100 Crores.

Applications are invited to fill up the post of 'MANAGING DIRECTOR' for the organization.

Educational Qualification	A Good Degree in Food Technology/Engineering/Dairy Technology/Animal Husbandry/Agriculture/CA, preferably with a postgraduate qualification in Business Management. <i>Explanatory note: "Good Degree" means "a 4 years B.Tech/ B.E / B.Sc degree in Food Technology/Engineering/Dairy Technology/Agriculture or 5 year degree in Veterinary Science (Animal Husbandry) from a recognized University".</i>
Experience	Must have at least 10 years managerial experience, out of which 3 years as overall in-charge of respective field and should be a man of proven managerial competence.
Scale of Pay and other benefits	Rs.81,875/- – Rs.1,48,945/-, The pay and other allowances will be as per the rules of the Union and Dearness Allowance will be at Kerala State Government rate.
Age limit	The maximum age limit is 55 years as on 01-01-2020.

Interested and qualified candidates who are ready to occupy the position may forward the application along with their bio-data (personal data, recent passport size colour photograph, educational qualifications and experience) and a brief profile not exceeding two pages. Self-Attested copies of testimonials to prove qualification, experience and age should be enclosed along with the application. Period of experience will be computed as on **21.12.2020**. Application should reach the undersigned **on or before 5 PM of 20.01.2021**. The words "**Application for the post of Managing Director**" should be superscribed on the top of the envelope. A soft copy of the same shall be send to trcmpuchairman@gmail.com.The detailed notification is available at www.milmatrcmpu.com and www.milma.com

(Sd/-)
CHAIRMAN, TRCMPU Ltd
(Convener, Recruitment Committee)



**THIRUVANANTHAPURAM REGIONAL CO-OPERATIVE MILK PRODUCERS'
UNION LTD**

KSHEERA BHAVAN, PATTOM P.O., THIRUVANANTHAPURAM – 695 004.

Website: www.milmatrcmpu.com

No.TRU: PER 1(MD):2020

Dated: 21st December, 2020

DETAILED RECRUITMENT NOTIFICATION

Ref: Recruitment Notification published on 21.12.2020.

In continuation of the Recruitment Notification for selection of Managing Director published vide reference cited above, the following detailed notification is published.

Thiruvananthapuram Regional Co-operative Milk Producers' Union Limited, affiliated to Kerala Co-operative Milk Marketing Federation Limited popularly known as "MILMA", is a professionally managed, fast growing organization engaged in Procurement, Processing & Marketing of Milk and Milk Products with an annual turnover of Rs.1100 Crores.

Thiruvananthapuram Regional Co-operative Milk Producers' Union Ltd (TRCMPU) was registered in 1985, as a Regional Milk Union with 4 Southern Districts of Kerala viz, Thiruvananthapuram, Kollam, Alappuzha and Pathanamthitta as its area of operation. Union is involved in procurement, processing and marketing of milk and milk products in the area of operation for the last 35 years and at present Union is the marketing leader in its area of operation procuring on an average of 3.82 lakhs litres of milk per day and selling 4.93 lakhs litres of milk per day. The organization is committed on the sale of value added products which have bearing on the profitability of the Union.

The current requirement of the organization is to get a competent professional, an able and efficient administrator, who can administer the business activities and carry forward the Organizational Vision (To achieve the status of best Union in the country in turnover and profitability) and Mission (Farmers Prosperity through Consumer Satisfaction) and could function within the Co-operative framework of the Organization. It is expected that the new Chief Executive shall be capable enough to face the operational challenges especially in the area of Marketing.

Applications are invited to fill up the post of 'MANAGING DIRECTOR' of the organization. The Managing Director will be the Chief Executive of the Union as per **Clause No. 22.1** of the Registered Bye-laws of the Union.

Educational Qualification	<p>A Good Degree in Food Technology/Engineering/Dairy Technology/Animal Husbandry/Agriculture/CA, preferably with a postgraduate qualification in Business Management.</p> <p><i>Explanatory note: "Good Degree" means "a 4 years B.Tech/ B.E / B.Sc degree in Food Technology/Engineering/Dairy Technology/Agriculture or 5 year degree in Veterinary Science (Animal Husbandry) from a recognized University".</i></p>
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Experience	Must have at least 10 years managerial experience, out of which 3 years as overall in-charge of respective field and should be a man of proven managerial competence.
Scale of Pay and Other Benefits	Rs.81,875/- – Rs.1,48,945/-, The pay and other allowances will be as per the rules of the Union and Dearness Allowance will be at Kerala State Government rate.
Age limit	The maximum age limit is 55 years as on 01-01-2020. <i>Explanatory Note: The Govt. of Kerala vide G.O No.(P) 221/96/AD dated 11/06/1996 published as SRO No.478/96 in the Kerala Gazette, exempted all the three Regional Unions and the Federation from Rule 183 of KCS Rules which is related to minimum and maximum age limit in respect of the posts of Managing Director, General Manager and Senior Managers.</i>

No relaxation will be allowed in the matters of qualification, experience and age limit. Interested and qualified candidates who are ready to occupy the position may forward the application along with their bio-data (personal data, recent passport size colour photograph, educational qualifications and experience) and a brief profile (including their present job profile) not exceeding two pages. No prescribed format is there. Self-Attested copies of testimonials to prove qualification, experience and age should be enclosed along with the application. Period of experience will be computed as on 21.12.2020. In case of professionals who are currently working in an organization/Department shall obtain No-objection certificate from their present employer. The latest salary certificate from the employer may also be enclosed. Applications should reach the undersigned **on or before 5 PM of 20.01.2021**. The words “**Application for the post of Managing Director**” should be superscribed on the top of the envelope. The scanned copies of application, bio-data, profile and certificates to prove qualification and experience shall be send to trcmpuchairman@gmail.com

Contact Number – 9526943966 } for clarification only.
Email – trcmpumgrhrd@gmail.com }

(Sd/-)
CHAIRMAN, TRCMPU Ltd
(Convener, Recruitment Committee)