



**MALABAR REGIONAL CO-OPERATIVE MILK PRODUCERS' UNION LTD**  
**HEAD OFFICE, KUNNAMANGALAM (P.O) KOZHIKODE – 673 571.**

Website:www.mrcmpu.com

No. MRU: PER: 312:20

06<sup>th</sup> November 2020

### **DETAILED RECRUITMENT NOTIFICATION**

Ref: Recruitment Notification published in official website of MRCMPU Ltd on 06.11.2020.

In continuation of the Recruitment Notification for selection of Managing Director published in the official website of MRCMPU Ltd vide reference cited above, the following detailed notification is published.

Malabar Regional Co-operative Milk Producers' Union Limited, affiliated to Kerala Co-operative Milk Marketing Federation Limited popularly known as “MILMA”, is a professionally managed, fast growing organization engaged in Procurement, Processing & Marketing of Milk and Milk Products with an annual turnover of Rs.1200 Crores.

MRCMPU Ltd started its operation in 1990 as part of North Kerala Dairy Project financially supported by the Swiss Agency for Development and Co-operation. The area of operation covers six northern revenue districts of Kerala State viz. Kasaragod, Kannur, Wayanad, Kozhikode, Malappuram and Palakkad.

The Union is very famous for the unique quality of its products. The Union is having export approval for its Kannur and Wayanad Dairies apart from the ISO 22000 certifications for all its Dairy Plants.

The Union won several awards and prizes during the last Thirty years viz. Kerala State Pollution Control Board Awards, Kerala State Energy Conservation Awards, Safety Awards by Department of Factories and Boilers of Govt. of Kerala and NDDDB Dairy Innovation Award, SEEM National Energy Management Award etc.etc.

MRCMPU Ltd is a certified Training Partner of Food Safety and Standards Authority of India (FSSAI) for providing FoSTaC (Food Safety Training and Certification) trainings all over India. The Union is providing trainings to different individuals working across the food chain to improve and ensure the quality of food especially Milk and Milk Products. The Union is also providing Skill Training to students for increasing the employability in rural areas through Additional Skill Acquisition Programme (ASAP), a joint initiative of General and Higher Educational Departments of Government of Kerala through the Training Partnership with Agriculture Skill Council of India (ASCI), working under the guidelines of NSDC (National Skill Development Corporation). **Malabar Milk Union is the biggest Dairy Co-operative in the State of Kerala.**

The current requirement of the organization is to get a competent professional and an able and efficient administrator, who can administer the business activities and carry forward the Organizational Vision (Farmers Prosperity through Consumer Satisfaction) and Mission (Socio-Economic Development of Dairy Farmers) and could function within the Co-operative framework of the Organization. It is expected that the new

Chief Executive shall be capable enough to face the operational challenges especially in the area of Marketing.

Applications are invited to fill up the post of '**MANAGING DIRECTOR**' of the organization. The Managing Director will be the Chief Executive of the Union as per Clause No.25.0 of the Registered Bye-laws of the Union.

Educational Qualification	A Good Degree in Food Technology/Engineering/Dairy Technology/Animal Husbandry/Agriculture/CA, preferably with a postgraduate qualification in Business Management.  <i>Explanatory note: "Good Degree" means "a 4 years B.Tech/ B.E / B.Sc Degree in Food Technology/Engineering/Dairy Technology/Agriculture or 5 year Degree in Veterinary Science (Animal Husbandry) from a recognized University"</i>
Experience	Must have at least 10 years managerial experience, out of which 3 years as over all in charge of respective field and should be a man of proven managerial competence.
Scale of Pay and Other Benefits	Scale of Pay - Rs.81,875/- – Rs.1,48,945/-, The Pay, Allowances and Other Benefits will be as per the rules of the Union and Dearness Allowance will be at Kerala State Government rate.
Age limit	The maximum age limit is <b>55</b> years as on 01-01-2021.  <i>Explanatory Note: The Govt. of Kerala vide G.O No.(P) 221/96/AD dated 11/06/1996 published as SRO No.478/96 in the Kerala Gazette, exempted all the three Regional Unions and the Federation from Rule 183 of KCS Rules which is related to minimum and maximum age limit in respect of the posts of Managing Director, General Manager and Senior Managers.</i>

No relaxation will be allowed in the matters of qualification, experience and age limit. Interested and qualified candidates who are ready to occupy the position with effect from 01/03/2021 may forward their application along with their bio-data (personal data, recent passport size colour photograph, educational qualifications and experience) and a brief profile (including their present job profile) not exceeding two pages. No prescribed format is there. Self-Attested copies of testimonials to prove qualification, experience and age should be enclosed along with the application. Period of experience will be computed as on **06-11-2020**. In case of professionals who are currently working in an organization/Department shall obtain No-objection certificate from their present employer. The latest salary certificate from the employer may also be included. Applications should reach the undersigned **on or before 5 PM of 30-11-2020**. The words "**Application for the post of Managing Director**" should be super scribed on the top of the envelope. The scanned copies of application, bio-data, profile and certificates to prove qualification and experience shall be send to [chairman@malabarmilma.coop](mailto:chairman@malabarmilma.coop) and [chairman.mru@gmail.com](mailto:chairman.mru@gmail.com).

Contact Number – 9048025166  
Email – [bobywillyam@malabarmilma.coop](mailto:bobywillyam@malabarmilma.coop) } for clarification.

(Sd/-)  
CHAIRMAN, MRCMPU Ltd  
(Convener, Recruitment Committee)